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EMPLOYMENT (Present):

Author / Consultant

"INSIDE THE MIND OF THE BTK STRANGLER"-JOSSEY-BASS (Scheduled Pub. Date 10/2007)

President -Mindhunter Investigative Support, Inc.

- Provides pro-bono assistance to the Police and victims of violent crimes

Speaker's Bureau "Greater Talent Network", New York

ADJUNCT FACULTY / LECTURER:

- University of Virginia - (1977-1995) University of Pennsylvania - (1982-1995)

F.B.I. QUANTICO, VA 1977-1995---RETIRED JUNE 18,1995

- **National Center for the Analysis of Violent Crimes (NCAVC)** **Served**
as Chief of the Investigative Support Unit (ISU)
- **Overall Supervision of NCAVC**
 - * **Criminal Investigative Analysis (CIA) Program**
 - * **Violent Criminal Apprehension (VICAP) Program**
 - * **Arson and Bombing Investigative Analysis Program (ABIS)**

AWARDS:

Sigma Phi Epsilon Fraternity

Distinguished Service and Outstanding Contributions in his Chosen Field (1999)

Eastern New Mexico University

Outstanding Alumni Award (1999)

Consumer Attorneys of San Diego

Lifetime Achievement Award (1997)

Bureau of Alcohol Tobacco and Firearms

"Development of Innovative Strategies to Combat Serial Arson and Bombing" (1995)

International Association of Law Enforcement Analysts

Most Significant Contribution to the Literature of Law Enforcement Intelligence -
"Crime Classification Manual" (1994)

United States Secret Service

"Outstanding Assistance and Support of the Law Enforcement Responsibilities of
United States Secret Service" (1989)

University of Virginia

Jefferson Award for Academic Excellence - "Crime Classification Manual" (1992)

Jefferson Award for Academic Excellence - "Sexual Homicide: Patterns and Motives"
(1988)

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1970-1977 Field Investigation (Detroit, Michigan / Milwaukee, Wisconsin)

- Primary Relief Supervisor—Violent Crimes Desk
- Bank Robbery Coordinator
- FBI Recruiter
- Media Spokesperson for Special Agent in Charge
- SWAT Team Member
- Hostage Negotiator
- Applicant Recruiter
- Law Enforcement Instructor

EDUCATION:

1989 **NOVA Southeastern University, Fort Lauderdale, FL (sponsored by: F.B.I.)**

- Ed.D. – Dissertation “A Comparative Study of Two Educational Techniques Used in Training Law Enforcement Officers on How to Classify Homicides”

University of Wisconsin – Milwaukee, WI

- M.S. - Master of Science—Education Psychology / Guidance & Counseling 1975
- Ed.S. – Education Specialist—Administration and Supervision / Adult Education 1977

1966-1970 **United States Air Force** **Rank: Sergeant**

- B.S. - Sociology/Physical Education / Recreation - Eastern New Mexico University, Portales, New Mexico
- Received: United States Air Force “Academic Achievement Award” 1970

TRAINING:

- Armed Forces Institute of Pathology
- American Academy of Forensic Sciences
- American College of Forensic Examiners
- American Society of Industrial Security
- FBI National Academy - California Chapter – Crime Analysis-Signature Crime (Instructor)

F.B.I. SPECIALIZED TRAINING:

- Hostage Negotiation
- Management Aptitude Program
- Homicide Case Management
- Interpersonal Violence
- Sexual Exploitation of Children
- Swat
- Interpersonal Violence

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Course Instructor:

- Hostage Negotiations
- Criminal Profile Coordinators
- Criminal Psychology and Crime Scene Analysis
- Advanced Profile Coordinators In-Service Crime Analysis
- Interpersonal Violence
- Violence in the Workplace

CRIME ANALYSIS, INVESTIGATIVE, PROSECUTORIAL STRATEGIES AND/OR TESTIMONY

- Congressional Testimony on "Serial Crime" to The U.S House of Representatives.
- Briefings "Violence in America-Causes & Investigative Solutions" to U.S. Senators, Representatives and Congressional staffs.
- Prosecutive assistance and/or testimony in cases relative to "signature crime analysis", "modus operandi", "crime scene staging", "criminal motivation" pre and post-offense behavior.
- Consultant to State, Local and other Federal Law Enforcement Agencies and provided expert testimony and information for probable cause search warrants throughout the United States, Canada, Mexico, Puerto Rico, Panama, Costa Rica, England, Italy, Germany, New Zealand and Australia.
- Consulted and/or provided overall supervision in thousands of cases involving homicides, rapes, kidnapping, bank robberies, product tampering, extortion and arson & bombing investigations. (including such cases as)
- JonBenet Ramsey Homicide, O.J. Simpson Civil Case, Wayne Williams-"The Atlanta Child Murders", "Columbus (Georgia) Stranglings", "Chicago Tylenol Murders", "Buffalo (New York) 22 Caliber Killer", "Wichita (Kansas) BTK Strangler", "Seattle Washington) Green River Murders", "Yorkshire (England) Ripper", Cleveland (Ohio) West Park Rapists", and many others.

RESEARCH:

- "Sexual Homicides" - Co-researcher w/Dr. Ann E. Burgess, University of Pennsylvania Results of project have been published in numerous journals and a book published by Lexington Press, entitled Sexual Homicide: Patterns and Motives, 1988.
- "Violence in the Workplace" - w/Dr. Ann W. Burgess, University of Pennsylvania
- "Child Molesters Who Kill" - University of Pennsylvania
- "Crime Classification Manual" - Project Manager, (Juvenile Justice and Delinquency Prevention) University of Pennsylvania
- "The Assassin Personality" - joint F.B.I./U.S. Secret Service project
- "Child Molesters" - Co-Project Manager, (Juvenile Justice and Delinquency Prevention) University of Pennsylvania
- "Bomb Threats" - F.B.I. (project within)
- "Threat Analysis" - Program Manager & Co-authored paper w/Dr. Murray Miron, Syracuse University
- "Serial Rapists" - Research Investigator
- "Threat Analysis" - Advisor, w/Dr. Park E. Dietz, Forensic Scientist, University of Virginia

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INVESTGATIVE CASE STUDY INTERVIEWS:

- Interviewed hundreds of murderers, rapists, kidnappers and assassins (among them): Charles Manson and Manson Members; David Berkowitz; Arthur Bremer; Sirhan Sirhan; John Wayne Gacy; Richard Speck; Sarah Jane Moore; Joseph Paul Franklin; Debra Brown; Gary Trapnell; Bruce Pierce; James Earl Ray; Edmund Emil Kemper; William Heirons; Gerald Brudos; Richard Marquette; Duane Samples; Monte Ralph Rissell; Charles Davis; Larry Gene Bell; Clifford Olsen; Joseph Fischer; Gary Heidnik; Lawrence Bittaker; Joseph McGowan.

MEDIA:

- Appeared on every major network as a behavioral crime expert/analyst/consultant (programs included):
"The Today Show"; "Dateline"; "60 Minutes"; "Good Morning America"; "The Montel Williams Show"; "The View"; "Court TV"; Larry King; "Hannity and Colmes"; "Anderson Cooper 360"; "Catherine Crier Show"; "Paula Zahn Show"; "CNN with Wolfe Blitzer"
- Has been featured on:
TNT's "Faces of Evil"; "The Justice Files"; The Profiler" - Nova Television's "The Mind of a Serial Killer" - "Unsolved Mysteries"; "Americas Most Wanted"; "The New Explorers"; "Top Cops"; "Justice Files"
- Served as Technical advisor for the Motion Picture "Silence of the Lambs" and interviewed for inclusion of DVD's , "Behind the Scenes" for "Silence of the Lambs", "The Red Dragon", and "Hannibal"

ASSOCIATIONS/ORGANIZATIONS:

- American College of Forensic Examiners (Diplomat)
- Society of Former FBI Agents Association
- International Association Chiefs of Police American Legion
- American Legion

PUBLICATIONS:

- Douglas, John, Burgess Ann W., Burgess, Allen and Ressler, Robert, *Crime Classification Manual—Second Edition, Jossey-Bass (2006)*
- Douglas, John and Olshaker, Mark , *Forensic Emergency Medicine--Second Edition, "Perpetrators", Lippincott, Williams & Wilkins (2006)*
- Douglas, John ., *Careers in Law Enforcement—McGraw-Hill (2004)*
- Douglas, John and Singular, Stephen. *Anyone You Want Me to Be*, Scribners – Simon & Schuster (2003).
- Douglas, John. *Man Down*, Pocket Books – Simon & Schuster (2002).
- Douglas, John and Olshaker, Mark. *Broken Wings*, Pocket Books – Simon & Schuster (2001).
- Douglas, John and Olshaker, Mark. *Forensic Emergency Medicine. "PERPETRATORS"* – Lipponcott Williams and Wilkens (2001).
- Douglas, John and Olshaker, Mark. *The Cases That Haunt Us*, Scribners – Simon & Schuster (2000).
- Douglas, John. *John Douglas's Guide to The California Police Officer Exam*, Kaplan Books – Simon & Schuster (2000).
- Douglas, John. *John Douglas's Guide to The Police Officers Exam*, Kaplan Books – Simon & Schuster

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(2000).

- Douglas, John and Olshaker, Mark. The Anatomy of Motive, Scribners – Simon & Schuster (1999).
- Douglas, John. John Douglas's Guide to Careers in The FBI, Kaplan Books – Simon & Schuster (1999).
- Douglas, John and Olshaker, Mark. OBSESSION, Scribners – Simon & Schuster (1998).
- Douglas, John and Olshaker, Mark. Journey into Darkness, Scribners – Simon & Schuster (N.Y. Times Best Seller) (1997).

PUBLICATIONS (con't):

- Wright, James A., Burgess, Allen G., Burgess, Ann W., Laszlo, Anna T., McCrary, Gregg O. and Douglas, John E. A Typology of Interpersonal Stalking, Journal of Interpersonal Violence (1996).
- Burgess, Ann W., Baker, Timothy, Greening, Deborah, Hartman, Carol R., Burgess, Allen G., Douglas, John E. and Halloran, Richard. Stalking Behaviors Within Domestic Violence (1996).
- Douglas, John E., Burgess, Ann W., Burgess, Allen G., Baker, Timothy and Gariti, Katherine. Hospital Communication Threats and Intervention (1996).
- Douglas, John and Olshaker, Mark. Unabomber: On the Trail of America's Most-Wanted Serial Killer, Pocket Books – Simon & Schuster (1996).
- Douglas, John and Olshaker, Mark. Mindhunter, Scribner's – Simon & Schuster (N.Y. Times Best Seller) (1995).
- Douglas, John E., at al. "Crime Scene Analysis and Investigative Profiling." Chapter in Forensic Psychiatry: A Comprehensive Textbook, Richard Rosner (Ed.) New York: Van Nostrand Reinhold (1993).
- Douglas, John E. and Burgess, Ann W. et al. Crime Classification Manual, Lexington Press (1992).
- Douglas, John E. and Munn, Corinne. Modus Operandi and the Signature Aspects of Violent Crime, FBI Law Enforcement Bulletin (1991).
- Douglas, John E. and Munn, Corinne. The Detection of Staging and Personation at the Crime Scene, FBI Law Enforcement Bulletin (1991).
- Douglas, John E. and Burgess, Allen G. Teaching Crime Classification: A Research Study, Paper presented at University of Surrey, England (1989).
- Douglas, John E., A Comparative Study of Two Educational Techniques Used in Teaching Law Enforcement Officers How to Classify Homicides, Doctoral Dissertation, NOVA University (1989).
- Douglas, John E., et al, Serial U.S. Solo Sexual Homicide: The Role of Fantasy, Robert Alan Prentky Massachusetts Treatment Center, Bridgewater, Massachusetts to be published in the American Journal of Psychiatry (1989).
- Ressler, Robert K., Burgess, Ann W. and Douglas, John E. Sexual Homicide: Patterns and Motives, Lexington Publications (1988).
- Development of a Homicide Classification Model for Law Enforcement, Funded by National Institute of Justice (1988).
- Hazelwood, Robert R. and Burgess, Ann W. (Douglas, John Contributing Author) Practical Aspects of Rape Investigation – A Multidisciplinary Approach, Elsevier Publishing, (1987).
- Douglas, John E. and Burgess, Alan E. Criminal Profiling. A Viable Investigative Tool Against Violent Crime, FBI Law Enforcement Bulletin (1986).
- Douglas, John E. et al Criminal Profiling from Crime Scene Analysis, Behavioral Science and the Law, Vol. 4, No. 4, pp. 401-421 (1986).

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- Douglas, John E. *Crimes Against the Older Person*. Symposium at FBI Academy "Violent Crime Against the Aging," unpublished paper (1986).
- Burgess, Ann W. and Douglas, John E. *Sexual Homicide - A Motivational Model*, Journal of Interpersonal Violence, Vol. I, No. 3 pp. 251-272 (1986).
- Ressler, Robert K., Douglas, John E. et al. *Serial Killers and Their Victims - Identifying Patterns through Crime Scene Analysis*, Journal of Interpersonal Violence, Vol. I, No. 3 pp. 288-308 (1986).
- Douglas, John E., et al. *Rape and Sexual Assault: A Research Handbook*, Garland Publishing, Inc. New York and London (1985).
- Douglas, John E. et al. *Rape/Murder: One Offender and 13 Victims*, American Journal of Psychiatry (1981).
- Hazelwood, Robert R. and Douglas, John E. *The Lust Murderer*, republished in the Royal Federal Police Journal, Vol. I, No. 10 (1980).
- Hazelwood, Robert R. and Douglas, John E. *The Lust Murderer*, FBI Law Enforcement Bulletin (1980).
- Douglas, John E. et al. *Offender Profiles: A Multidisciplinary Approach*, FBI Law Enforcement Bulletin (1980).
- Douglas, John E. and Rider, Anthony. *FBI Psychological Profiling in Identifying an Arson Suspect*, Resource Exchange Bulletin (1980).
- Miron, Murray and Douglas, John E. *Threat Analysis: The Psycholinguistic Approach*, FBI Law Enforcement Bulletin (1980).

TRAINING, SEMINAR AND LECTURE PRESENTATIONS:

- "The Criminal Personality" - University of Virginia Medical School
- "Prescriptive Interviewing and Interrogation" - Russian Police Supervisors, FBI Academy
- "Classifying Crimes of Violence" - Northeastern University of Criminology School
- "Motivations of Criminal Behavior" - 5th Annual Forensic Psychiatry Symposium, Walter Reed Army Medical Center, Washington, DC
- "Who Tamperers: A Pathological Profile" - The Food Processors Institute, Washington, DC
- "Violence in the Workplace" - 2nd Conference, Greensboro, NC,
- "Violence in the Workplace" - National Security Agency (NSA), Fort Meade, MD
- "Violence in the Workplace" - The American Society of Industrial Security 1993 Convention, Washington DC,
- "Violence in the Workplace" - sponsored by The American Society of Industrial Security, Greensboro, NC
- "The Mind of a Serial Killer" - Masters Course, St. Louis Medical School
- "Workplace Crime" - sponsored by the FBI, University of Pennsylvania School of Nursing, Selling Center
- for Studies in Criminology and Criminal Law, The Wharton School of Business, Philadelphia, PA
- "Crime Analysis - Signature Crimes" - Governors Conference on Criminal Justice, Charleston, WV
- "Nurses Role in Violent Crime Cases" - American Nurses Association, Las Vegas NV
- "Product Tampering" - American Product Packaging Conference, Washington, DC
- "Criminal Investigative Analysis" - Mexican Federal Police, Mexico City, MX
- "Serial Murder" - Columbia Hospital's 10th Annual Conference, Milwaukee, WI
- "Criminal Investigative Analysis" - 65th Homicide/Armed Robbery Convention, Jacksonville, FL
- "Investigative Tools from the Crime Scene to the Courtroom" - Attorney General's Summit on Violent Crime, Panel Discussion
- "Criminal Investigative Analysis" - South Carolina Solicitors' Association, Asheville, NC

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- "Criminal Investigative Analysis" – International Homicide Association, Kansas City, MO
- "Crime Analysis and the Forensic Odontologist: A Team Approach" – The American Academy of Forensic Sciences, Cincinnati, OH
- "Threat Assessment and Extortion" – IBM, Armonk, NY
- "Threat Assessment" – Sangamon University, Springfield, MO
- "Threat Assessment of Mentally Ill Subjects" – South Carolina Conference on Violence, Western Illinois University
- "Criminal Investigative Analysis" – American Academy of Forensic Sciences, Las Vegas, NV
- "Crime Analysis" – New Zealand Police, Wellington NZ
- "Crime Analysis" – Australian Federal Police, Canberra, AUS
- "Criminal Profiling: Art or Science" – National Polygraph Workshop, Delta College, MI
- "Criminal Profiling: Art or Science" – Virginia Department of Probation and Parole, Virginia Beach, VA
- "Criminal Profiling: Art or Science" – College of American Pathologists, Washington, DC
- "Criminal Profiling: Art or Science" – American Academy of Forensic Science, Philadelphia, PA
- "Crime Analysis" International Association for Identification, Washington, DC
- "Criminal Profiling" – Teleconference, Kansas City, MO
- "Profiling the Serial Murderer" – Space Coast Institute for Medical and Legal Education, Orlando, FL
- "Criminal Profiling-A Viable Investigative Tool" – National College of District Attorneys
- "Crime Analysis-A Tool for Prosecutors" – U.S. National District Attorneys Association and Canadian Crown Attorneys, Toronto, CAN
- "Criminal Profiling and Crime Analysis" – National Symposium on Police Psychological Services WDC

TRAINING, SEMINAR AND LECTURE PRESENTATIONS (cont'd):

- "Criminal Profiling-Serial Murderers" – San Diego Homicide Investigators Association, San Diego, CA
- "Criminal Profiling as an Investigative Tool" – FBI National Academy Retraining, Bramshill, ENG
- "Crime Scene Assessment" – Canadian American Police Association, Alexandria Bay, NY
- "Criminal Profiling" – Toronto Homicide Association, Toronto, CAN
- "Criminal Psychology" – Virginia Correctional Association Conference, Wintergreen, VA
- "Criminal Psychology" – Medical Examiners of Northern Virginia, Fredericksburg, VA
- "Criminal Personality Profiling" – Canadian American Police Association, Alexandria Bay, NY
- "Criminal Personality Profiling" – St. Louis, Major Crime Task Force Association, St. Louis, MO
- "Criminal Personality Profiling" – George Mason University, Fairfax, VA
- "Criminal Personality Profiling" – American Society of Criminology, Washington DC
- "Criminal Personality Profiling" – Southern States Correctional Conference
- "Criminal Psychology" – U.S. Armed Forces, Munich GER
- "Criminal Personality Profiling and Crime Assessment" – NYC Police Dept. Homicide Convention, New York City, NY
- "Criminal Profiling and Crime Assessment" – Virginia Correctional Association, Roanoke, VA
- "Criminal Personality Profiling" – Boston University Conference-Sex Offenders Program, Sommers, CT
- "Criminal Profiling and Crime Analysis" – U.S. Armed Forces Symposium, Munich, GER
- "Criminal Personality Profiling" – Virginia Corrections Symposium, Waynesboro, VA
- "Criminal Personality Profiling" – Symposium for Law and Health Services, Boston, MA
- "Criminal Personality Profiling" – American Academy of Psychiatry and the Law, Baltimore, MD
- "Hostage Negotiation-Assessments" – American Psychiatric Association, Baltimore, MD

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OPEN FORUM: UNIVERSITIES & CORPORATIONS:

- Princeton University
- Duke University
- Cornell University
- Louisiana University
- Rensselaer Polytechnic Institute
- University of Texas (Austin)
- University of Alabama
- University of Miami
- University of Pennsylvania
- National District Attorneys Association
- Oklahoma Heart, Inc.
- Aventis Pharmaceutical
- Ohio Correctional & Court Services Association
- Florida Bar-Labor and Employment Law Section
- Children's Advocacy Centers of Texas, Inc.
- Kansas Association of Court Services Affairs
- Montgomery, Alabama Annual Law Enforcement Conference
- South Carolina Victim/Witness Organization
- North Carolina Victim Witness Network
- Virginia Victim/Witness Organization
- California Sheriffs Association
- MATRIX-Midland, Michigan Center For The Arts
- Missouri Probation and Parole Association
- University of Virginia
- University of Mary Washington
- Weber State University
- Wake Forest University
- Wayne State University
- Washington and Lee University
- University Texas @ Austin
- Indiana University
- Vanderbilt University
- Furman University
- University of Miami
- University of Texas@ Arlington
- Utah State College
- Louisiana State University
- American Academy of Forensic Sciences
- American College of Forensic Sciences
- Armed Forces Institute of Pathology

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